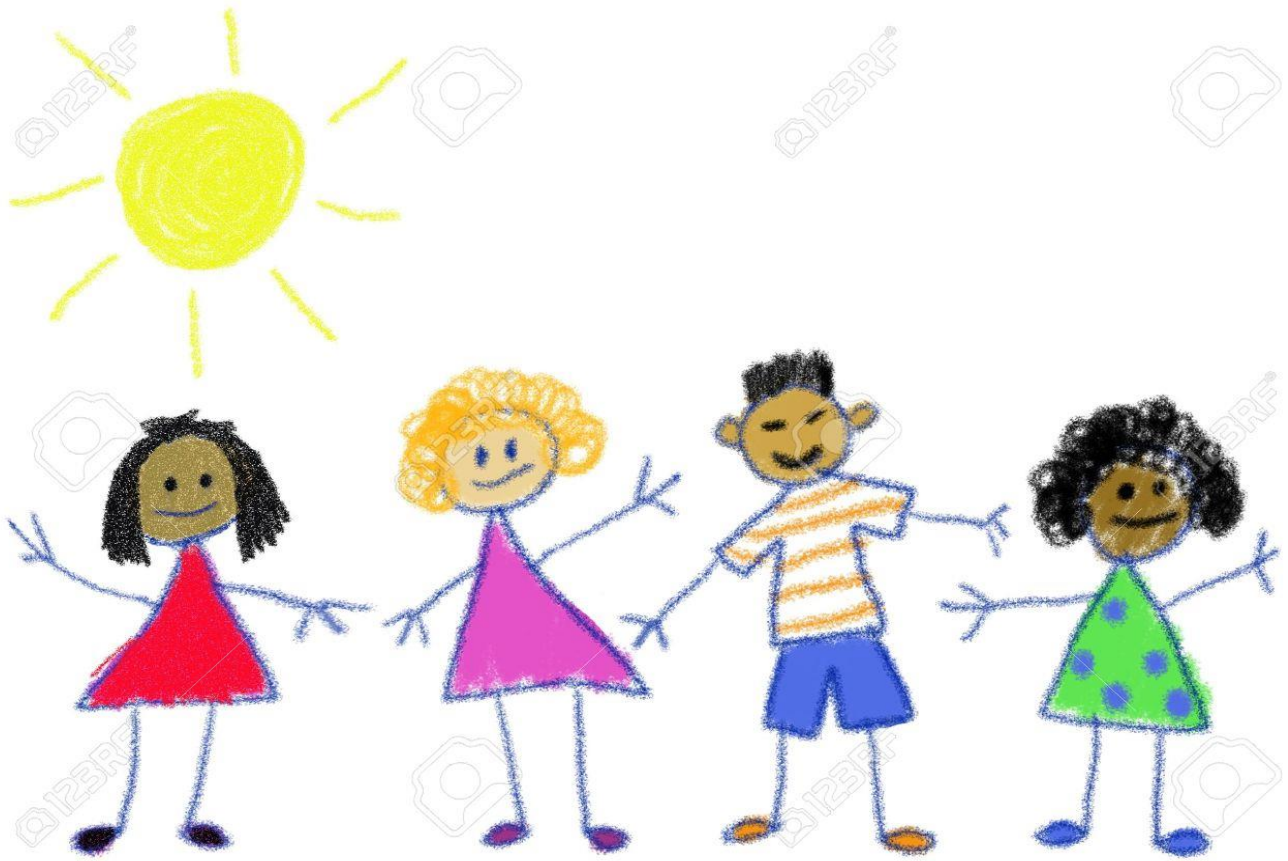


RÉSEAU COMMUNAUTAIRE POUR ENFANTS

CHILDREN'S COMMUNITY NETWORK

BINOOJIIH NAADMAAGEWZOWIN



ANNUAL REPORT

2019-2020



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MESSAGE FROM THE BOARD PRESIDENT

Oh behalf of the Board of Directors, I am pleased to welcome you to CCN's second annual virtual Annual General Meeting. Although CCN has faced a lot of adversity and uncertainty over the last several years, it appears things have begun to stabilize.

I would like to thank the Ontario Government for their support, particularly for selecting CCN to deliver Coordinated Service Planning, and the Fetal Alcohol Spectrum Disorder (FASD) program.

I would also like to thank our community partners. CCN remains committed to working together with the sector to support what is best for the children, youth, and families we serve. We also remain open to finding new and unique ways to work in partnership.

Finally, I would like to thank our staff for their patience and commitment through a very unsettling time. You are the lifeblood of our organization, and the work you do truly makes a difference in the lives of some of the most vulnerable people in our society. Thank you for your adaptability and commitment.

I am also very proud of the work our Board has done. We encouraged the agency to embrace technology that would align us toward greater workplace flexibility. This allowed our staff to be nimble and continue to provide services despite the global Covid-19 pandemic, including changing the way our Board meets. We have also focused on strengthening our Board both in terms of its skillset and its composition, and will continue to diversify our membership over the coming year, which will be my last as the President of CCN.

I am extremely excited for the upcoming year and am optimistic about the direction CCN is heading.

Sincerely,

Jeremy Cormier

President

MESSAGE FROM THE EXECUTIVE DIRECTOR

Welcome to the Children's Community Network's Annual General Meeting.

This year's AGM marks the second year that we have used a virtual AGM model to conduct our meeting. Parallel to other agencies in our sector, CCN has actively explored ways to reduce expenditures.

Over the past year we have continued to implement our Strategic Plan in order to focus on providing child and family centered services that are flexible to the unique needs of our clients. This includes the full implementation of Coordinated Service Planning, which began in February 2019, and the Fetal Alcohol Spectrum Disorder (FASD) program, which began in March 2019. While Coordinated Service Planning provides support for children and youth with multiple and complex needs, and FASD provides support for children and youth suspected to have FASD, both initiatives are family centered and complement CCN's existing continuum of children's services.

Professional development and wellness continue to be part of CCN's culture. We have an exceptional group of employees whom we value. We strive to provide a work environment that is supportive and flexible with the goal of being the employer of choice in our sector.

In the external environment CCN has continued to strengthen our partnerships with other children services agencies, as well as developing new partnership with the health, education and adult development sectors. CCN acknowledges the need to continue to leverage our services and expertise to support children, youth, and families with the most cost effective quality services.

We acknowledge that there is still uncertainty within the sector. The COVID-19 pandemic that has impacted all sectors in Ontario since March 2020, will undoubtedly continue to impact our service delivery until it no longer threatens our clients and staff.

In the upcoming year, CCN will continue to focus on our new core services, while also promoting service flexibility. Additionally, we will be evaluating the multiple sector impacts of service delivery due to COVID-19, and assess how we evolve with our partners to continue to provide exceptional services to children and families.

Mary-Katherine Howe

Executive Director



SERVICE STATISTICS

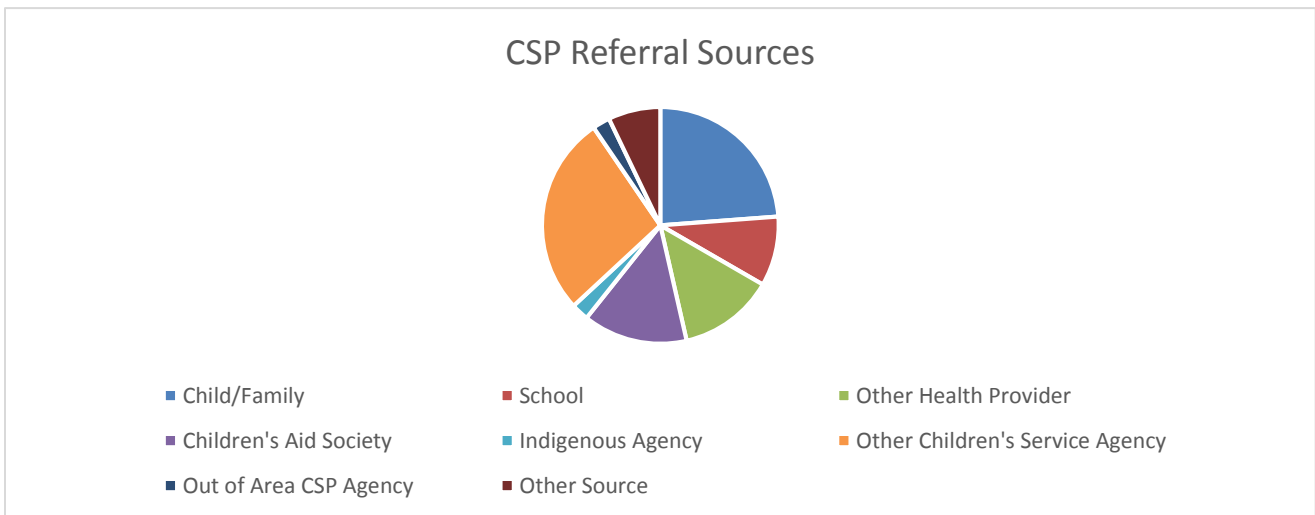
Service statistics drawn from EMHware (our client information data base).

2019-2020

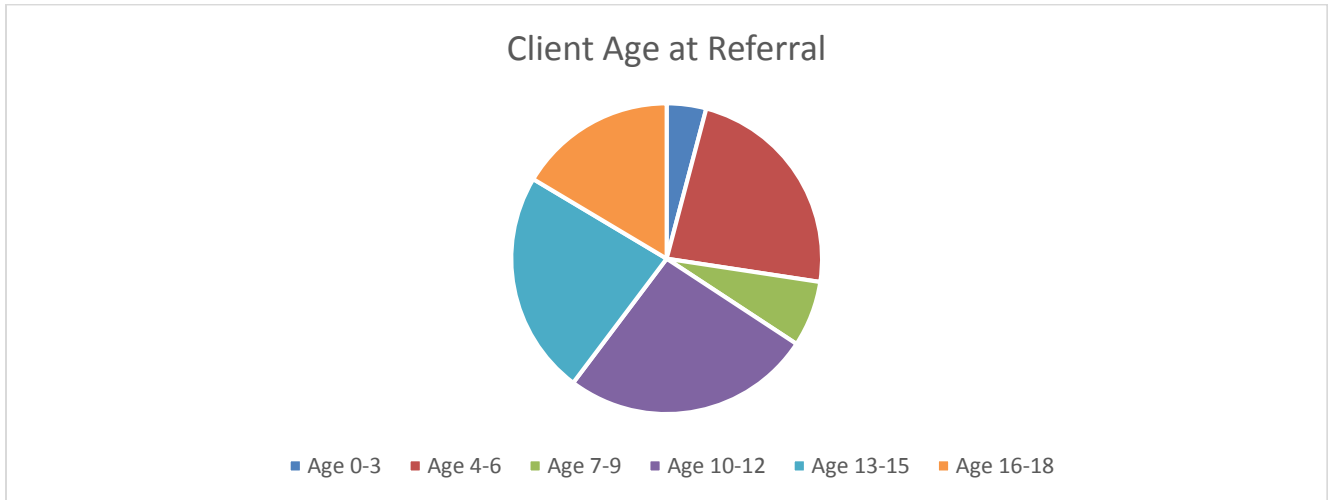
Coordinated Service Planning

- 96 active cases by March 31, 2020

Referral Sources



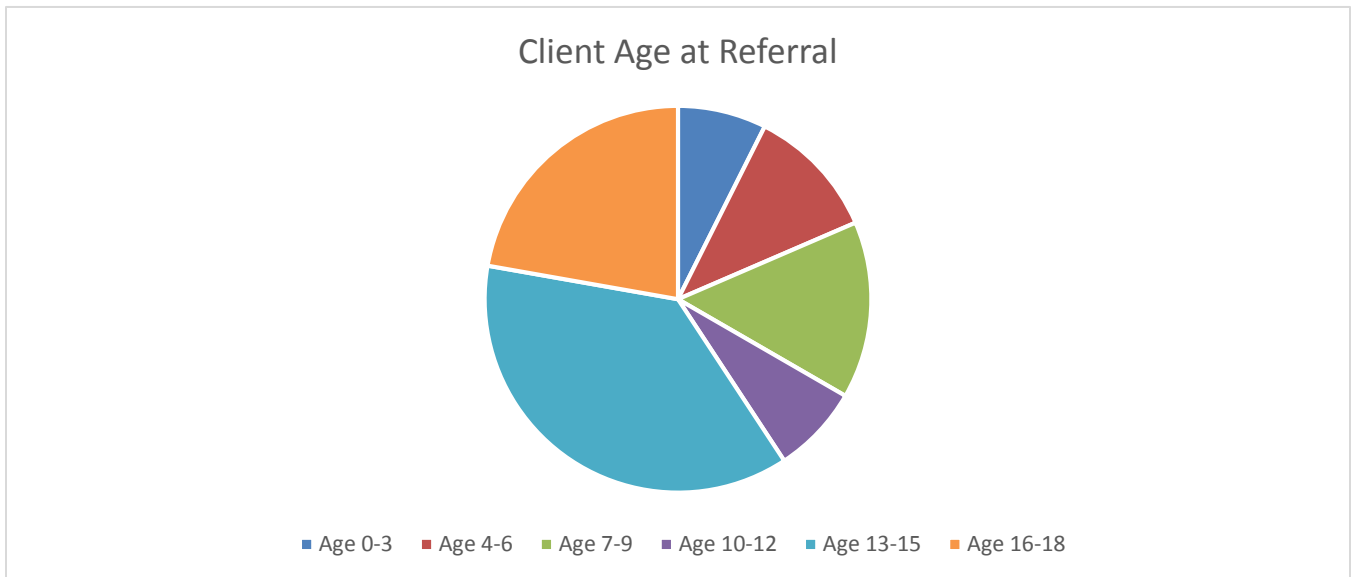
Age at Referral



FASD Program

- 27 active cases by March 31, 2020
- 34 individuals received training on FASD and the neuro behavioural model
- 13 partner agencies received a presentation on the FASD program

Age at Referral



CHILDREN'S COMMUNITY NETWORK

Statement of Operations and Changes in Fund Balances

Year ended March 31, 2020, with comparative information for 2019

	Operating Fund		Capital Fund	2020 Total	2019 Total
	Programs	Network			
Revenue:					
Ministry of Children, Community and Social Services:					
Operating	\$ 2,599,040	-	-	2,599,040	2,264,797
One-time funding	17,701	-	-	17,701	26,873
Thunder Bay Counselling Centre	135,000	-	-	135,000	135,000
Donation	700	-	-	700	1,500
Other	21,991	-	-	21,991	18,581
	2,774,432	-	-	2,774,432	2,446,751
Expenses:					
Salaries and benefits	1,231,086	-	-	1,231,086	1,344,315
Building occupancy	93,619	-	-	93,619	95,254
Office and administration	39,745	-	-	39,745	46,237
Travel and vehicle	28,313	-	-	28,313	41,761
Professional services - non-client	60,822	-	-	60,822	88,421
Staff recruitment, training and conference	19,637	-	-	19,637	39,452
Miscellaneous	1,639	-	-	1,639	4,344
Insurance	18,773	-	-	18,773	18,690
Program expense - client	1,220	-	-	1,220	1,765
Purchase of service - client related	953,535	-	-	953,535	567,534
Standardized Intake, Assessment, Instrument	3,109	-	-	3,109	3,120
	2,451,498	-	-	2,451,498	2,250,893
Excess of revenue over expenses before the undernoted	322,934	-	-	322,934	195,858
Other:					
Amortization of capital assets		-	(38,239)	(38,239)	(33,655)
Loss on disposal of capital assets		-	-	-	(402)
Due to the Ministry of Children, Community and Social Services	(263,151)	-	-	(263,151)	(27,250)
Due to Thunder Bay Counselling Centre	(37,294)	-	-	(37,294)	(10,155)
In year surplus returned	-	-	-	-	(16,000)
Excess (deficiency) of revenue over expenses	22,489	-	(38,239)	(15,750)	108,396
Fund balances (deficiency), beginning of year	(83,839)	59,753	212,448	188,362	79,966
Transfers for capital additions	(22,489)	-	22,489	-	-
Fund balances (deficiency), end of year	\$ (83,839)	59,753	196,698	172,612	188,362

See accompanying notes to financial statements.

BOARD EXECUTIVE AND DIRECTORS

Jeremy Cormier
President & Chair

Sue Nicholson
Vice-president & Vice-chair

Melanie Assiniwe
Secretary & Treasurer

Lianne Richards Tyson
Director

Scott MacHattie
Director

Kylie Klym
Director

Isabelle Laflamme
Director

Adam Babin
Director

Miranda Mackenzie
Director



MANAGEMENT AND STAFF

Mary-Katherine Howe
Executive Director

Sue St. Onge
Director of Finance and
Administration

Stephanie Gilchrist
Director of Services

Angèle Lefebvre
Administrative Assistant

Patty Chapman
ADR & FGDM Coordinator,
Service Coordinator

Kirk Tassé
Service Coordinator

Monia Hachez
Service Coordinator

Denise Perrin-Henrie
Service Coordinator

Nicki Paventi
Service Coordinator

Dana McGuire
Service Coordinator

Cereena Rows
FASD Consultant

Corie Groulx
Respite Resource Coordinator

Jenne Atkinson
Service Coordinator

STAFF RECOGNITION

Patty Chapman - 15 years of service
Denise Perrin-Henrie - 15 years of service
Monia Hachez – 15 years of service

Thank you for your continued dedication!



Children's Community Network
Partnering to provide the best services for children and their families.