

RÉSEAU COMMUNAUTAIRE POUR ENFANTS

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# CHILDREN'S COMMUNITY NETWORK

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BINOOJIIH NAADMAAGEWZOWIN



## ANNUAL REPORT

2021-2022



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## MESSAGE FROM THE BOARD PRESIDENT

On behalf of the Board of Directors, welcome to the Children's Community Network 2022 Annual General meeting. It has certainly been a challenging couple of years for everyone, and we are proud of how CCN has not only adapted but thrived amidst great uncertainty. Our staff have learned to work differently from home, while still providing the high-level of service our partners and clients have come to expect from our organization. Thank you for your flexibility and hard work for children and families.

The Board is also extremely proud of the progress staff have made toward strategic goals identified when our Executive Director Mary-Katherine Howe started in 2016. This includes becoming the lead agency for Urgent Response Services (URS) in Northern Ontario, which not only significantly increased our budget, but also expanded our reach to now include Sudbury-Manitoulin, Sault Ste. Marie, North Bay, Parry Sound, and Muskoka. Our guiding principle has always been to do what is best for children and families, and we believe this new role positions our agency to do just that.

I would also like to thank our Board of Directors, who continued to meet virtually during much of last year. Although we have recently begun meeting in person again, our Board will continue to offer Directors the option of video conferencing. This will allow for greater flexibility for our members and will also allow for representation from the new areas that we serve.

Thank you too, to Sue Nicholson, who served as our Board Chair/President this year. Sue will continue as a Director on our Board. Lastly, thank you to our outgoing Vice-President Terry Deforge for his service and contributions to the Board. We wish you all the best!

As we emerge from pandemic restrictions, CCN's Board believes the agency is as strong as ever. In 2022, our Board will be focused on continued recruitment and succession planning. We have also indicated to Mary-Katherine our strong desire to continue to offer a flexible workplace for staff, as well as to explore better ways to serve children and families. We anticipate this will mean not only embracing the changes we made to services during the pandemic, but also different and new approaches that best meet our community's needs.

Lastly, CCN remains open to new responsibilities and partnerships. Under Mary-Katherine's leadership, we have built up our capacity and are interested in continuing to explore better ways for the sector to support children and families. CCN is ready, willing, and able to grow. The Board is very excited to see what 2022-23 will bring!

Sincerely,

**Jeremy Cormier**

President

## MESSAGE FROM THE EXECUTIVE DIRECTOR

It gives me great pleasure to welcome you to the Children's Community Network Annual General Meeting of 2022! I began my career with the agency in 2016 and looking back on the last 5 years, I'm blown away at the multiple challenges and huge amounts of uncertainty we overcame, in order to be standing here today.

In June 2021, the Ministry of Children, Community and Social Services announced funding opportunities for urgent response services for certain agencies providing coordinated service planning. The Children's Community Network saw this as an opportunity to continue to grow our business given our strategic plan highlighted a roadmap to diversify, partner and expand current services.

Given the strategic direction, the Children's Community Network volunteered to be lead URS agencies within Northeastern Ontario. After a considerable amount of work, collaboration and determination, we saw it come to fruition in February 2022 when the Ministry of Children, Community and Social Services announced Children's Community Network would be granted with funding URS services for Sudbury-Manitoulin, Sault-Ste-Marie, North Bay, Parry Sound and the Muskokas.

With this announcement, not only did the Children's Community Network receive an influx in funding, but we also saw change to our geographic service area and the ability to provide clinical services that were not possible before the agency grew to cover the district.

We continue to navigate through the uncertainty of the COVID-19 pandemic, adapting and transforming as needed in order to ensure there is not shortage of services.

I think it is important to acknowledge all the hard work from our staff that made the expansion of our agency possible. It is because of their dedication and perseverance that we can offer these services to the community.

**Mary-Katherine Howe**  
Executive Director



## SERVICE STATISTICS

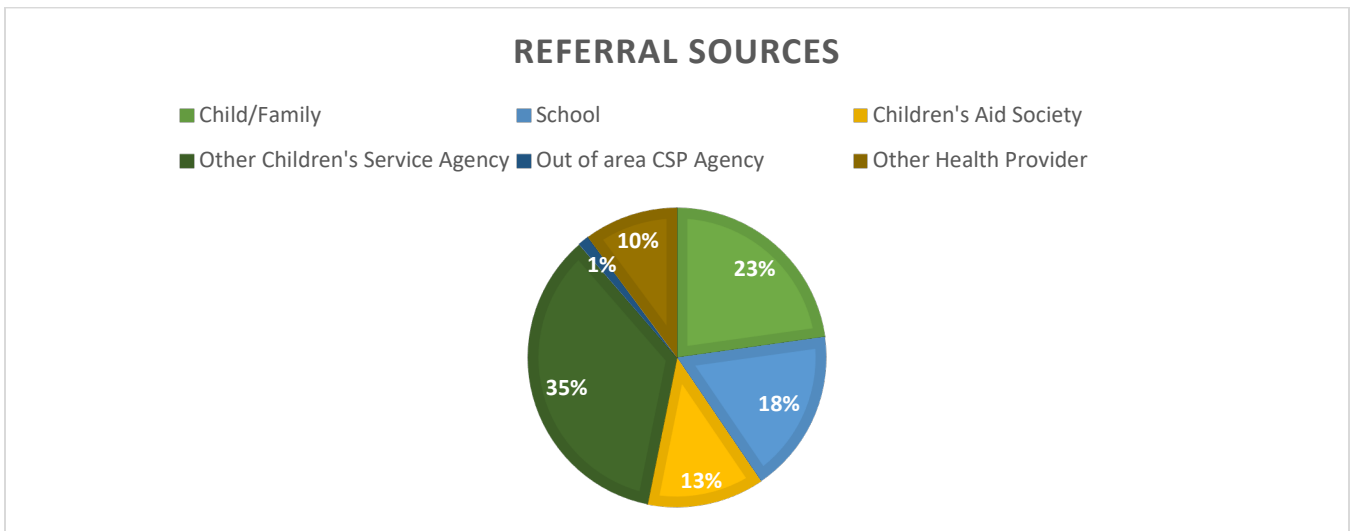
**Service statistics drawn from EMHware (our client information data base).**

2021-2022

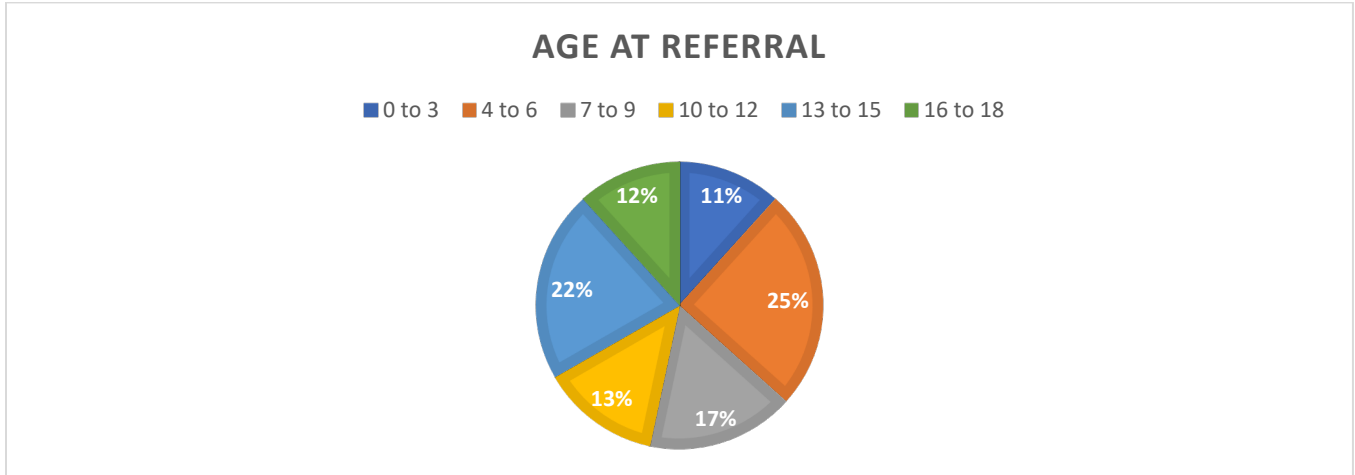
Coordinated Service Planning

- 139 active cases by March 31, 2022

Referral Sources



## Age at Referral



### FASD Program

- 33 active cases by March 31, 2022
- 104 caregivers participated in training
- 185 professionals participated in training on FASD

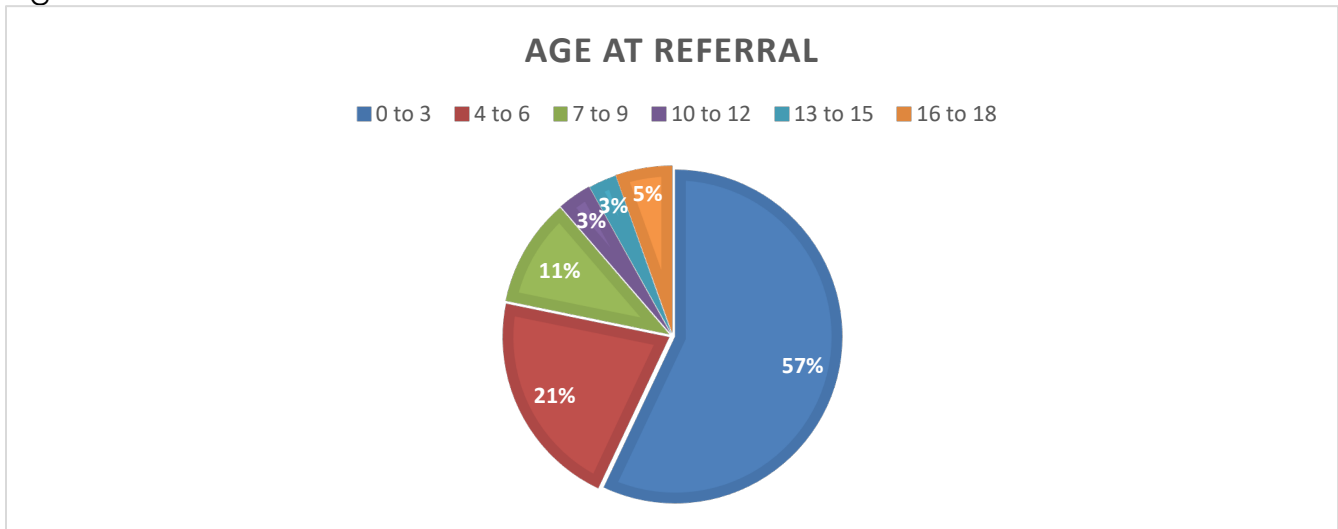
### Direct Funded Respite

- 454 active clients by March 31, 2022

### Intake Review

- 334 clients received an intake through CCN by March 31, 2022.

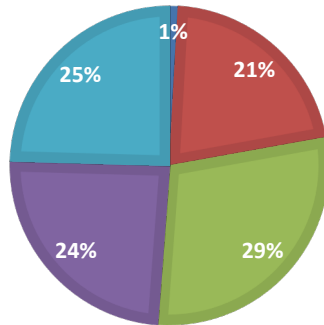
## Age at referral



Agencies referred to

**AGENCIES REFERRED TO**

- Child and Community Resources
- Children's Treatment Center
- Other
- Compass
- Infant and Child Development Services



## CHILDREN'S COMMUNITY NETWORK

### Statement of Operations and Changes in Fund Balances

Year ended March 31, 2022, with comparative information for 2021

	Operating Fund		Capital Fund	2022 Total	2021 Total
	Programs	Network			
<b>Revenue</b>					
Ministry of Children, Community and Social Services					
Operating	\$ 4,014,186	-	-	\$ 4,014,186	\$ 2,888,282
One-time funding	-	-	-	-	17,761
Thunder Bay Counselling Centre	131,150	-	-	131,150	128,000
Donations	8,110	-	-	8,110	-
Other	244,559	-	-	244,559	128,083
	4,398,995	-	-	4,398,995	3,159,013
<b>Expenses</b>					
Salaries and benefits	1,280,828	-	-	1,280,828	1,232,301
Building occupancy	73,466	-	-	73,466	82,882
Office and administration	78,874	-	-	78,874	87,263
Travel and vehicle	311	-	-	311	447
Professional services - non-client	81,124	-	-	81,124	82,778
Staff recruitment, training and conference	17,815	-	-	17,815	4,104
Miscellaneous	3,999	-	-	3,999	532
Insurance	24,412	-	-	24,412	18,880
Purchase of service - client related	2,282,829	-	-	2,282,829	1,304,854
Standardized Intake, Assessment, Instrument	-	-	-	-	3,102
	3,995,298	-	-	3,995,298	2,768,071
Excess of revenue over expenses before the undersold	403,697	-	-	403,697	372,142
<b>Other</b>					
Amortization of capital assets	-	-	(21,358)	(21,358)	(24,466)
Due to the Ministry of Children, Community and Social Services	(388,166)	-	-	(388,166)	(289,938)
Due to Thunder Bay Counselling Centre	(14,518)	-	-	(14,518)	(191,337)
Excess (deficiency) of revenue over expenses	-	-	(21,358)	(21,358)	(24,466)
Fund balances (deficiency), beginning of year	(83,638)	58,753	172,229	148,143	172,812
Fund balances (deficiency), end of year	\$ (83,638)	\$ 58,753	\$ 148,871	\$ 148,143	\$ 148,143

See accompanying notes to financial statements.





## BOARD EXECUTIVE AND DIRECTORS

**Jeremy Cormier**  
Acting President & Chair

**Terry Deforge**  
Vice-president

**Melanie Assiniwe**  
Secretary & Treasurer

**Susan Nicholson**  
President/Chair (on leave)

**Kylie Klim**  
Director

**Lianne Richards Tyson**  
Director

**Leslie Fischer**  
Director

**Mary Katherine Howe**  
Executive Director

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## MANAGEMENT AND STAFF

**Stephanie Gilchrist**  
Director of Client Services

**Sue St. Onge**  
Director of Finance and  
Administration

**Jeana Peltier**  
Finance and Human  
Resources Clerk

**Marilyn Kingsley**  
Clinical Manager

**Angele Lefevre**  
Administrative Assistant

**Andrea Lentir**  
Administrative Assistant

**Tanya Connell**  
FDGM Coordinator

**Heather Phillips**  
Administrative Assistant

**Nicki Paventi**  
Service Coordinator

**Dana McGuire**  
Service Coordinator

**Cereena Rows**  
FASD Consultant

**Janic Feth**  
Respite Resource Coordinator

**Jenne Atkinson**  
Service Coordinator

**Denise Perrin-Henrie**  
Service Coordinator

**Monia Hachez**  
Service Coordinator

**Christina Truskoski**  
Service Coordinator

**Kirk Tasse**  
Service Coordinator

**Chantal Belanger**  
URS Coordinator (Sudbury-  
Manitoulin Districts)

**Vickie Kern**  
URS Coordinator (Algoma District)

## STAFF RECOGNITION

**Dana McGuire and Sue St. Onge – 15 years of service**

**Nicki Paventi – 10 years of service**

**Cereena Rows – 5 years of service**

*Thank you for your continued dedication!*



## Children's Community Network

*Partnering to provide the best services for children and their families.*