

RÉSEAU COMMUNAUTAIRE POUR ENFANTS

CHILDREN'S COMMUNITY NETWORK

BINOOJIIH NAADMAAGEWZOWIN



ANNUAL REPORT

2024-2025



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MESSAGE FROM THE BOARD PRESIDENT

On behalf of the Board of Directors, welcome to the 22nd Annual General Meeting of Children's Community Network! Our Board consists of a committed group of individuals who bring expertise and insight from their work and life experience to provide arms length oversight of the organization. Directors on the Board come from various professional backgrounds and represent different areas of the Northeast Region that CCN serves. We likely would never have crossed paths except for our interest in CCN and its core function of supporting children and their families...something that we all care deeply about, and which connects us as Board members.

When I became a Board member a few years ago, I realized immediately that CCN truly embodies what a network is supposed to be. A network is more than just a connection—it's a community with a common purpose. As employees or volunteer Board members each of us brings unique strengths, perspectives, and passions, and when we work together, we create something far greater than the sum of our parts. As colleagues united in a network, we are not just supporting each other—we are building a foundation of hope, opportunity, and lasting change for the children and families we serve. Together, our network becomes a lifeline of compassion, innovation, and impact.

As a Board of Directors, our main role is to stay out of your way as you do the important work on the frontlines! We work behind the scenes to tweak or develop policies, provide financial oversight and ask how we can help support your work through communications with the Ministry or by refining our public messaging through our Strategic Plan and corporate communications. We do our best to clear pathways for you to do the best work you can for our clients. Of course, all this work is led by our amazing Executive Director Mary-Katherine Howe, who keeps us informed about challenges and successes we are experiencing within the sector.

Over the past year, CCN continues to grow in many areas. Our Executive Director sits at many community partner tables and often leads those committees. Mary-Katherine works hard to collaborate with other community agencies to improve outcomes for families and she works tirelessly to recruit both new Directors for the Board and new employees to fill service gaps in our community. She truly embodies our vision and mission...*helping Northern children and youth in our service area achieve their full potential by leading the development of equitable, seamless, quality services.* Mary-Katherine speaks highly of the work you do with clients and events like this AGM, Staff Wellness Day or organizing CCN's participation in the recent Sudbury Rocks Marathon, are great for building and supporting the team.

It has been a pleasure to serve as Chair of this amazing network this year and I look forward to another year of growth in service of our community's children and families.

Sincerely,

Lesley Fisher

President

MESSAGE FROM THE EXECUTIVE DIRECTOR

As we reflect on the past year, I am filled with pride and gratitude for the progress we have made together at the Children's Community Network. Through the dedication of our team, the commitment of our partners, and the trust of the families we serve, we have continued to strengthen our support for children and youth across our communities.

This year, with the assistance of the OAP Workforce Capacity Fund, our agency has been able to retain an Autism Consultant to work collaboratively with children and youth with Autism who are involved with the child welfare system. This position has been instrumental in building capacity for caregivers and remote autism awareness and education. We expanded our programs to reach even more children in need, enhanced our service delivery through innovative approaches, and deepened our collaborations with community organizations. From early intervention services to coordinated care planning, every achievement has been rooted in our shared belief that every child deserves the opportunity to thrive.

At the Children's Community Network, our unwavering commitment to our mission—*helping Northern children and youth in our service area achieve their full potential by leading the development of equitable, seamless, quality services*—guides everything we do. We believe that every child and youth, regardless of where they live or the challenges they face, deserves access to the support they need to thrive. Through strong partnerships, innovative service delivery, and a steadfast focus on equity and inclusion, we work collaboratively to break down barriers, fill gaps, and ensure that families receive the coordinated care they need. Our work is driven by compassion, integrity, and the belief that when communities come together, children and youth flourish.

These accomplishments would not have been possible without the passion and tireless work of our staff, who bring empathy, professionalism, and excellence to everything they do. I also want to extend heartfelt thanks to our community partners, funders, and volunteers. Your ongoing support and collaboration are the foundation of our success.

As we look to the year ahead, we remain committed to advancing equity, access, and quality in all that we do. We will continue to listen, learn, and adapt to meet the evolving needs of the families we serve. Together, we will build on our achievements and push forward with renewed energy and purpose. Thank you for being a vital part of this journey. I am excited for what we will accomplish in the coming year.

Yours truly,

Mary-Katherine Howe

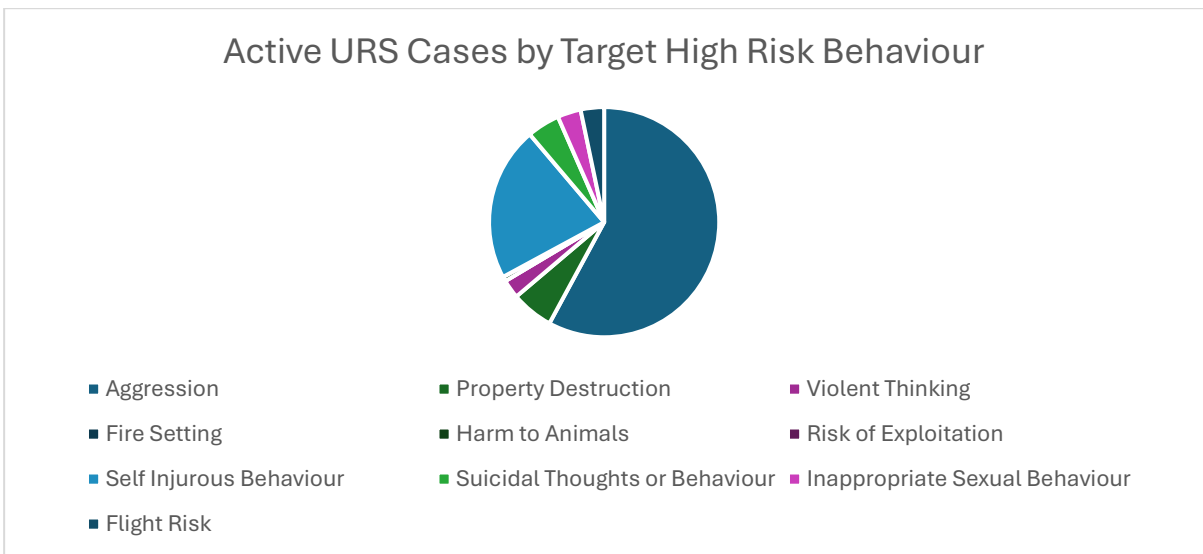
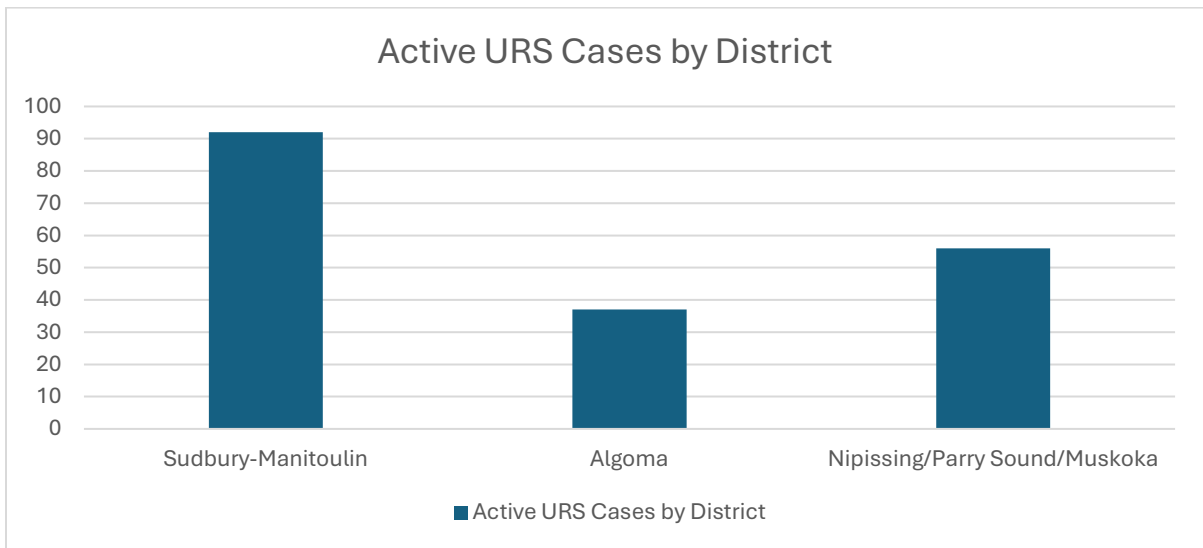
Executive Director

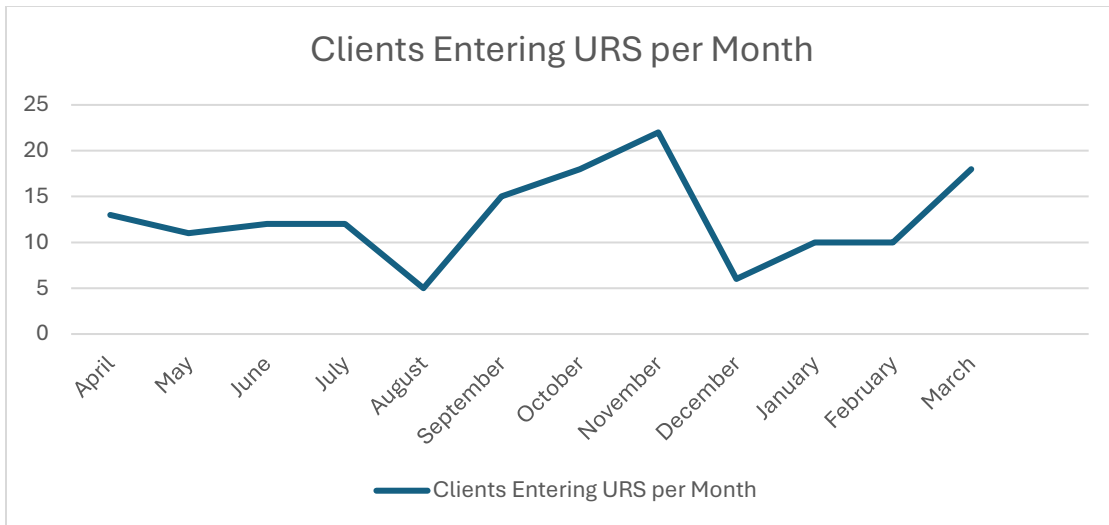
SERVICE STATISTICS

Service statistics drawn from EMHware (our client information data base) for 2024-2025.

Urgent Response Services

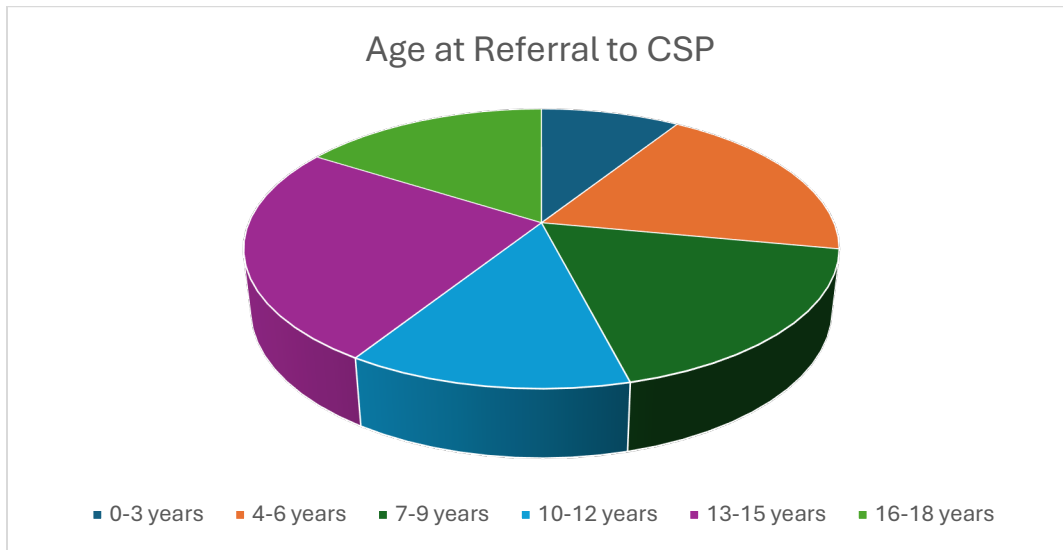
185 clients were referred to URS. 152 of these clients were deemed eligible and began participating in the URS in 2024-2025





Coordinated Service Planning

184 clients with an active Coordinated Service Plan from April 1, 2024 to March 31, 2025



FASD Program

41 active cases from April 1, 2024 to March 31, 2025

Direct Funded Respite

357 clients received Direct Funded Respite from April 1, 2024 to March 31, 2025

Intake Review

500 Intakes were completed for clients from April 1, 2024 to March 31, 2025

FINANCIALS

CHILDREN'S COMMUNITY NETWORK

Statement of Operations and Changes in Fund Balances

Year ended March 31, 2025, with comparative information for 2024

	Operating Fund		Capital Fund	2025 Total	2024 Total
	Programs	Network			
Revenue:					
Ministry of Children, Community and Social Services:					
Operating	\$ 8,582,665	\$ -	\$ -	\$ 8,582,665	\$ 5,781,116
Thunder Bay Counselling Centre	131,436	-	-	131,436	101,755
Donation	-	-	-	-	730
Other	175,964	57,913	-	233,877	261,515
	8,890,065	57,913	-	8,947,978	6,145,116
Expenses:					
Salaries and benefits	2,904,287	-	-	2,904,287	2,442,844
Building occupancy	59,436	-	-	59,436	47,981
Office and administration	148,619	-	-	148,619	125,022
Travel and vehicle	45,221	-	-	45,221	32,321
Professional services - non-client	252,143	-	-	252,143	384,004
Staff recruitment, training and conference	38,430	-	-	38,430	41,464
Miscellaneous	15,767	-	-	15,767	13,595
Insurance	29,549	-	-	29,549	29,078
Purchase of service - client related	4,461,231	-	-	4,461,231	2,726,402
	7,954,683	-	-	7,954,683	5,842,711
Excess of revenue over expenses before the undernoted	935,382	57,913	-	993,295	302,405
Other:					
Amortization of capital assets	-	-	(21,797)	(21,797)	(16,872)
Due to the Ministry of Children, Community and Social Services	(913,784)	-	-	(913,784)	(212,115)
Excess (deficiency) of revenue over expenses	21,598	57,913	(21,797)	57,714	73,418
Fund balances (deficiency), beginning of year	(82,935)	124,798	65,590	107,453	33,132
Transfer for capital	(21,598)	-	21,598	-	-
Prior year funding adjustment	-	-	-	-	903
Fund balances (deficiency), end of year	\$ (82,935)	\$ 182,711	\$ 65,391	\$ 165,167	\$ 107,453

See accompanying notes to financial statements.

BOARD EXECUTIVE AND DIRECTORS

Lesley Fisher

Board President

Alice Barnett

Director

Sarah Cormier

Director

Kylie Klym

Vice-President

Jonathan Laderoute

Director

Melanie Assiniwe

Secretary and Treasurer

Emily Samuel

Director

Miranda McKenzie

Director

MANAGEMENT AND STAFF

Mary-Katherine Howe

Executive Director

Christina Truskoski

Clinical Manager

Jeana Peltier

Finance and Human Resources
Clerk

Heather Philips

Administrative Assistant

Monia Hachez

Respite Resource Coordinator

Nicki Paventi

Service Coordinator

Chantal Belanger

URS Coordinator
(Sudbury-Manitoulin)

Chelsey-Ann Waddell

Behaviour Therapist
(Algoma)

Kendra Foster

Behaviour Therapist
(Sudbury-Manitoulin)

Dawn Lamswood

Service Coordinator

Nicole Dupras

Director of Finance and
Administration

Kayla Daly

Manager of Services

Samantha Pelissier

Executive Assistant

Andrea Lentir

Administrative Assistant

Kirk Tasse

Social Worker

Jenne Atkinson

Autism Consultant

Wilma Macdonald

Behaviour Therapist
(North Bay-Parry Sound-
Muskoka)

Stephanie Roussy

FASD Consultant

Mireille Roy

FASD Consultant

Katarina Parent

Child and Youth Worker
(Sudbury Manitoulin)

Stephanie Gilchrist

Director of Client Services

Janic Feth

Contract Analyst

Angele Lefebvre

Administrative Assistant

Denise Perrin-Henrie

Service Coordinator

Dana Moffat

Service Coordinator

Tanya Connell

Service and ADR Coordinator

Christine Rivard

Service Coordinator

Jason Missere

URS Coordinator
(Algoma)

Kimberly Melnyk

Behaviour Therapist
(North Bay-Parry Sound-
Muskoka)

Christopher Jones

Board Certified Behaviour
Analyst

Mallory Harasym
Child and Youth Worker
(Sudbury-Manitoulin)

Meaghan Paquette
Service Coordinator

STAFF RECOGNITION

Janic Feth – 5 years of service
Angele Lefebvre – 10 years of service

Thank you for your continued dedication!



Children's Community Network

Partnering to provide the best services for children and their families.



Children's Community Network
Réseau communautaire pour enfants
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